



MESSRING Speak Up Policy

We are committed to responsible business practices and act in accordance with our Code of Conduct and Compliance, as well as applicable laws and regulations.

We strive to act with integrity in all our business activities.

If you, as an employee or business partner, believe you have discovered violations of the above principles, you can report them to us through our reporting channels. This can also be done anonymously.

We are committed to maintaining confidentiality regarding the identity of whistleblowers and the individuals named in the report, within the bounds of the law.

We do not tolerate retaliation or other negative consequences for whistleblowers as a result of their reports.

We process and delete personal data in accordance with applicable data protection requirements.

To SpeakUp →

